



## **FY2015 Objectives**

### ***Preserving our history:***

1. Explore potential collaboration with the Androscoggin Historical Society and/or other interested local partners to expand the size, reach and scope of the LPL Digital Archives.

### ***Connecting our community:***

2. Develop a program series in collaboration with community partners such as the Career Center and SCORE based around job/career topics to present unique programs such as resume critiquing, mock interviews, etc.

### ***Enriching the life of the mind:***

3. Expand the marketing for World Book Night to attract 25 book givers and 150 community participants.

### ***Nurture young readers:***

4. Participate in the new community-wide initiative to have all children reading on grade level by the third grade by getting involved in the planning effort and developing library-specific programs, services and resources to support this Lewiston School Department-led initiative.
5. Reach out to Learning Works to provide support for their whole family literacy project located at the B Street Community Center.
6. Target Children's Room marketing to young parents through social networking sites such as Facebook, Twitter, and Pinterest, and through traditional methods such as press releases, expanded press coverage, and promotional products.

### ***Support integration into American life:***

7. Work with the Portland office of the U. S. Citizenship and Naturalization Services to host a naturalization ceremony in the Library's Callahan Hall.

8. Design and carry out story times and/or other programs in French for children to support multi-lingual education in the community and also to enhance literacy initiatives in the French-speaking New American community.

***Focus on teens:***

9. Expand part time library assistant hours in the adult services department by four hours weekly for the purpose of freeing up the full time library technicians to allow for the expansion of teen services and adult programming.

***General/Overall:***

10. Work with the City Administration and PW's Building Maintenance Division to obtain funding for citywide building maintenance scheduling software to more effectively plan for interior replacement maintenance needs.
11. Establish a joint Lewiston Public Library/Auburn Public Library board subcommittee to develop joint objectives for both libraries to pursue.
12. Continue to weed the reference collection down to about 2500 volumes, to ensure that the collection is up-to-date and meeting the standard set forth in the Collection Development Policy.
13. Fully develop a budget and implementation plan to add interior signage/directory/map system to the library building.
14. Create a welcome station on the first floor that will give patrons access to library information in multiple languages. This would include, but not be limited to, an updated library map, various library policies, details on various library services, and computer lab information. Each item would be available in English, French, & Somali.
15. Expand the audio capabilities in Callahan Hall by acquiring two wired microphones to feed into the AV system and also to install an "audio-out" port in the rear of the Hall to allow video cameras to obtain a direct feed from the in-house system.
16. Implement a procedure to record and archive spoken presentations at the library, particularly the Great Falls Forum. Make these recordings available on our website.
17. Plan and implement a full-day staff retreat focused on team-building and visioning for future the Library's future.
18. Set up opportunities for all full-time library staff to be cross-trained in all of the Library departments.